

TOTAL HOURLY WAGE FRINGE BENEFIT PACKAGE FOR JOURNEYMEN IRONWORKERS AND APPRENTICES REINFORCING, STRUCTURAL ORNAMENTAL

Effective	Wage	Vacation	Amnuty	H&W	Pension	Apprent	Admin	LMCT	IMPACT	WCTF	Total
Journeyman											
07/01/10	\$33.00	\$3.92	\$3.63	\$7.88	\$7.56	\$0.72	\$0.03	\$0.26	\$0.29	\$0.02	\$57.31
Effective	Wage	Vacation	Amnuty	H&W	Pension	Apprent	Admin	LMCT	IMPACT	WCTF	Total
Apprentice rates listed are for Apprentices indentured on or after 7/1/04											
Effective	Wage	Vacation	Amnuty	Welfare	Pension	Apprent	Admin	LMCT	IMPACT	WCTF	Total
1st Period Apprentice 50%											
07/01/10	\$16.50	\$3.920	n/a	\$5.50	n/a	\$0.72	n/a	n/a	\$0.29	\$0.02	\$26.95
2nd Period Apprentice 55%											
07/01/10	\$18.15	\$3.920	n/a	\$7.88	n/a	\$0.72	\$0.03	\$0.26	\$0.29	\$0.02	\$31.27
3rd Period Apprentice 60%											
07/01/10	\$19.80	\$3.920	n/a	\$7.88	\$1.66	\$0.72	\$0.03	\$0.26	\$0.29	\$0.02	\$34.58
4th Period Apprentice 70%											
07/01/10	\$21.45	\$3.920	\$1.88	\$7.88	\$1.66	\$0.72	\$0.03	\$0.26	\$0.29	\$0.02	\$38.11
5th Period Apprentice 75%											
07/01/10	\$24.75	\$3.920	\$1.88	\$7.88	\$1.66	\$0.72	\$0.03	\$0.26	\$0.29	\$0.02	\$41.41
6th Period Apprentice 80%											
07/01/10	\$26.40	\$3.920	\$1.88	\$7.88	\$3.63	\$0.72	\$0.03	\$0.26	\$0.29	\$0.02	\$45.03
7th Period Apprentice 90%											
07/01/10	\$29.70	\$3.920	\$3.63	\$7.88	\$6.35	\$0.72	\$0.03	\$0.26	\$0.29	\$0.02	\$52.80
8th Period Apprentice 95%											
07/01/10	\$31.35	\$3.920	\$3.63	\$7.88	\$6.35	\$0.72	\$0.03	\$0.26	\$0.29	\$0.02	\$54.45
Effective -	7/1/10 through 6/30/11										
Key -	Apprent = Apprenticeship Fund	Admin = Administrative Trust				LMCT = Labor Management Cooperative Trust			WCTF = Workers Compensation Trust		
	IMPACT = Ironworker Management Progressive Action Cooperative Trust										

**HOURLY WAGE RATES - APPRENTICE IRON WORKERS
REINFORCING, STRUCTURAL & ORNAMENTAL APPRENTICES - FOUR YEARS**

Effective	1st Period 50%	2nd Period 55%	3rd Period 60%	4th Period 65%	5th Period 75%	6th Period 80%	7th Period 90%	8th Period 95%	Journeyman
7-1-10.....	\$16.50	\$18.15	\$19.80	\$21.45	\$24.75	\$26.40	\$29.70	\$31.35	\$33.00

FENCE ERECTOR APPRENTICES

	1st Period 50%	2nd Period 55%	3rd Period 60%	4th Period 65%	5th Period 75%	6th Period 80%	7th Period 90%	8th Period 95%	Journeyman
Effective									
86 7-1-10.....	\$13.29	\$14.62	\$15.95	\$17.28	\$19.94	\$21.26	\$23.92	\$25.25	\$26.58

**TOTAL HOURLY WAGE & FRINGE BENEFIT PACKAGE
FOR JOURNEYMEN IRON WORKERS**

REINFORCING, STRUCTURAL & ORNAMENTAL

Effective	Wage Rate	Vacation Plan	Sub-Total Tax Purposes	Apprenticeship Training	Welfare Plan	Pension Plan	Administrative Fund	Lab Mgt. Cooperative Trust	Annuity Fund	IMPACT	Workers' Comp Trust Fund	Total Package
87	7-1-10	\$33.00	\$3.92	\$36.92	\$0.72	\$7.88	\$7.56	\$0.03	\$0.26	\$3.63	\$0.29	\$57.31

FENCE ERECTOR

Effective	Wage Rate	Vacation Plan	Sub-Total Tax Purposes	Apprenticeship Training	Welfare Plan	Pension Plan	Administrative Fund	Lab Mgt. Cooperative Trust	Annuity Fund	IMPACT	Workers' Comp Trust Fund	Total Package
7-1-10	\$26.58	\$2.62	\$29.20	\$.51	\$5.80	\$5.04	\$.03	\$.00	\$1.27	\$.12	\$.02	\$41.99